

What recruiters want

Comparing your skills to what most managers are looking for is a useful strategy. Generally speaking, you could state that most employers are looking for the following skills in a future employee.

Evidently, the list of skills below can only be used together with an ad. Terms such as “required”, “proper” and “right” are meaningless without context.

- Experience:
 - the required experience
 - the proper training
- Communicative skills:
 - speaking the required languages
 - being able to communicate effectively
- Thinking skills:
 - being an intelligent and independent thinker
- Learning skills:
 - being a fast and independent learner
- Positive attitudes and behaviours:
 - self-esteem,
 - honesty
 - a positive attitude
- Responsibility:
 - being able to set one's own goals
 - being able to plan independently
- Adaptability:
 - both welcoming and initiating change
 - being flexible
- Teamwork skills & social skills:
 - being able to work with others effectively
 - being able to communicate with different people
- Individual qualities:
 - the right personality
 - the right appearance
 - the right age